

Sport Scientist Canada Discipline Lead – Mental Performance

Purpose of the role:

This leadership role will be responsible for the technical leadership of the Mental Performance discipline along with driving communication and knowledge dissemination. The community of practice will be all practitioners that work with high performance sport in Canada.

This role is intended for individuals with leadership experience. This role is managed by the Sport Scientist Canada Leadership Team.

Deliverables:

- Discipline Leadership - Lead the development of technical expertise
- Discipline Leadership - Build relationships with all discipline practitioners serving Canadian Olympic and Paralympic sport in Canada and liaise with other disciplines to effect appropriate change to sport science/medicine protocols and service delivery
- Discipline Leadership - Engage discipline practitioners, formally and informally, to understand specific issues related to performance science services to the NSO
- Discipline Leadership - Maintain relationship with their regulatory body to ensure appropriate accreditation for high performance sport and alignment with HPC
- Committees - (Co-) Lead and/or participate in specific Standing Committees and/or Working Groups as appropriate (e.g. SPIN content committee)
- Communication - Communicate National strategies or initiatives related to the delivery of performance sciences to national sport organizations and/or Olympic/Paralympic athletes
- Attend Monthly HPAC Lead meetings
- Knowledge Dissemination - Disseminate knowledge and best practice through regular submissions to Sport Scientist Canada website and Knowledge hub

Term:

- An initial pro-rated overlap with the current lead from January 12th 2026 to March 31st 2026 (11 weeks) followed by an expected 2 year period.
- The role is part-time has flexible hours with the expectation of attendance at identified activities
- Contracts are annual and dependent on funding
- Time commitment - 0.2 FTE

Remuneration:

- 12th January 2026 – 31st March 2026 - \$2,432 (with an additional expected \$2,432 VIK contribution from your employer)
- 1st April 2026 – 31st March 2027 - \$11,500 (with an additional expected \$11,500 VIK contribution from your employer)

Application deadlines:

- Submit your resume and an application here: <https://app.smartsheet.com/b/form/019a83bc3f877909bdef01bfe4a4144f>
- DEADLINE: **Friday 16th January 2026 11:59pm PST**

Eligibility:

1. Hold a Sport Scientist Canada Professional Membership and be HP Certified within this discipline
2. Be a professional member of the Canadian Sport Psychology Association (CSPA) and hold a Certified Mental Performance Consultant (CMPC) designation
3. Possess a minimum of 3 years working at 0.5 FTE or more with a national sport organization or for a Canadian Sport Institute/Centre or multisport organization in a high-performance environment as a practitioner with Olympic and/or Paralympic programs

Required attributes:

- Leadership – development and communication of a coherent vision
- Collaboration – the ability to bring a community of practice together in an effective and efficient way
- Output orientated – can see projects through to completion

Selection:

- Applications will be reviewed by the Sport Scientist Canada Leadership Team.