

IST Academy Lead - Advertisement

This leadership role will be responsible for Sport Scientist Canada's new program titled "IST Academy". The program will be delivered virtually on an annual basis beginning 2026-27.

The role will be responsible for 2 phases over the first 2 years.

- Year 1 (2025-26): Content development and instructor appointment
- Year 2 (2026-27): Complete oversight of program delivery in the inaugural year

Purpose of the role:

To build on the program framework proposal to create and provide managerial oversight of a new program called IST Academy.

This role is designed to be a career-building experience. We expect significant learning and skill progression of the person holding this role. Contributing to the development of practitioners at all levels should be a central driver for the successful candidate.

Deliverables:

Year 1:

6 months (~3 days/month, 20 days total)

- Review current proposal and framework
- Survey existing content within the network
- Select appropriate module instructors
- Collaborate with colleagues to build program content and materials

Year 2:

12 months (~1 day/month, 14 days total)

- Chair the selection committee(s) and lead the selection process
- Communicate with participants over the course of the program
- Attend online program content (where appropriate)
- Work with module instructors to revise content each year
- Conduct a program survey and review feedback with instructors and committee
- Maintain bank of program resources
- Contribute to Sport Scientist Canada website updates as appropriate
- Potential to deliver/instruct a module where appropriate

Term: 2 years, part-time flexible hours

- The position will be intensive in the first year for content development purposes.
- The second year will consist of program oversight and therefore reduced in time commitment.
- Workplan and executing deliverables are managed by the Lead. Deadlines for deliverables will occur in accordance with program dates.

Eligibility:

- I. Be of good standing with the relevant certification body for a sport science or sport medicine discipline
- II. Hold a Sport Scientist Canada Membership (Professional)
- III. Possess a minimum of 3 years working at 0.5 FTE or more with a national sport organization or for a Canadian Sport Institute/Centre or multisport organization in a high performance environment as a practitioner with Olympic and/or Paralympic programs

Application Deadlines

- Submit your resume and an application here:
- **DEADLINE: Sunday September 28th, 2025 11:59pm PST**

Remuneration: \$17,000 (Year 1 \$10,000 + Year 2 \$7000)

Selection

- Short-listed applicants will interview the week of October 6th, 2025
- The successful candidate will be notified by October 14th, 2025. Work would commence immediately following selection.

Additional Information on IST Academy:

Program goal:

The practitioner career pathway is promoted in early stages of career development with a framework aligned across the sport system.

Program Purpose:

IST Academy seeks to fill an important gap of practitioner development of sport scientists present within Canadian High Performance sport. IST Academy is a sport scientist practitioner program prioritizing the development of high performance competencies of practitioners early in their career or new to working within high performance sport (first three years of working this environment).

IST Academy will be an online learning engagement focused on the high performance competency content. The experience will include workshop style learning, peer mentorship, case study/problem-based learning, and the development of a portfolio of learning.

Program Objectives:

- To gain interdisciplinary knowledge of sport science and sport medicine in high performance sport.
- To develop competency in forming rapport with sport science and sport medicine practitioners within an IST.
- To develop competency in forming rapport with coach(es) and High Performance Director and to aim in gap analysis and performance solution development.
- To develop competency of executing technical expertise in team setting in the DTE and competitive environments.
- To execute a collaborative performance solution for assigned sport.

Program Topics:

- Canadian High Performance System
- Valuing Self & Others in the IST, Interacting with Others
- Ethical and Professional Ethics
- The Planning Process
- Managing Data for Performance Solutions
- Problem-Solving in HP Sport